

**ADMINISTRATION OFFICE
DEPARTMENTS:**

Administration, Finance,
Capital Projects, Public Works,
Ontario Works,
Family Resources,
Economic Development,
Lands, Membership



ADMINISTRATION OFFICE:

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SHAWANAGA FIRST NATION - JOB POSTING

**Title: Junior Teachers; Primary Teachers; Supply Teachers
Kinomaugewgamik Elementary School (Grades JK to 5)**

**7 Grandfather
Teachings:**

Humility –

*Dbaadendiziwin: To be
humble about your
accomplishments is to
be strong*

Bravery -

*Aakwa'ode'ewin: Let
nothing stand in the
way of doing the right
thing*

Honesty –

*Gwekwaadziwin:
Better to fail with
honesty than succeed
by fraud*

Wisdom –

*Nbwaakaawin: With
hard work and
dedication, will come
knowledge*

**Truth – Debwewin: It
is always easiest to
speak the truth**

Respect –

*Mnaadendimowin:
Give it, earn it, and
receive it*

**Love – Zaagidwin: It is
important to care for
one another**

Date Posted: February 16, 2023

Job Summary:

Shawanaga First Nation Reserve is accepting applications for Ontario Certified Junior and Primary Teachers as well as Supply Teachers for Shawanaga Kinomaugewgamik Elementary School (Grades JK to 5 with small nominal roll). Teachers will work closely with the Special Education Teacher to ensure that students' academic and social needs are being met.

Job Related Duties:

- Model professional and ethical standards (Ontario College of Teachers)
- Knowledge of Ontario Teaching Curriculum
- Cooperate and work as a team member to provide a relevant and meaningful education
- Work under the direction of the Education Administration
- Ensure a reliable, consistent schedule is maintained to ensure the effective delivery of education with day plans
- Follow the procedures and policy of Shawanaga First Nation and the Education Department
- Sensitivity and inclusion of First Nation Culture and Issues
- Experience teaching a multi-level class
- Experience working with First Nations students
- Promote the teachings of the 7 Grandfathers
- Observe and evaluate students' performance, behavior, social development, & physical health.
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
- Assign and grade class work and homework.
- Prepare, administer, and grade tests and assignments in order to evaluate students' progress.
- Plan and supervise class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from those activities.
- Apply current classroom management and techniques to enhance student interactions, learning and classroom management.
- Adapt teaching methods and instructional materials to meet students' varying needs, interests, and learning styles.
- Provide a positive and supportive learning environment which will lead to maximum learning opportunities for each student. Be a positive role model.

- Provide for and promote the care and protection of students and school property.
- Meet professional obligations through efficient work habits such as: meeting deadlines and honoring schedules.
- Maintain accurate and complete student records as required by Shawanaga First Nation and provincial standards. (Report Cards/OSR)
- Incorporate cultural teachings and Anishinaabemowin into their daily curriculum
- Adhere to administration policies and rules governing students.
- Must work well with children and staff
- Able to work with minimum supervision
- Ability to problem-solve and have excellent interpersonal and computer skills
- Attend staff meetings and professional activity days

Requirements & Qualifications:

- Current Ontario Teacher's Certificate (OCT) must be in Good Standing
- B.A and B.ED or
- Special Education Qualifications a definite asset
- Valid driver's license
- Provide a current C.P.I.C. (Police Check Vulnerable Sector)
- CPR and First Aide training a definite asset
- Prior experience working with children an asset
- Three references to be made available upon request

Closing date: Until Position Filled

Only those who qualify for an interview will be contacted, thank you for your interest.
Please submit a cover letter, resume, and three (3) recent work-related reference letters with the current contact information via fax, email, or in person to:

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